

Olusola Osinoiki

Senior Executive - Advisor - Mentor

 Berlin

 +447961 187475

 sola@hotmail.com

I am an innovative visionary with strong leadership skills and an excellent communicator. A customer focused strategy whilst working with large Blue-chip organisations brings the best of my skills to life. Helping teams navigate their digital transformation journey for long term benefits and monetary savings is both fascinating and a journey I've enjoyed taking my clients through. I consider myself an incredible people leader who has been delivering HR Consulting, HR Technology, Data and Outsourcing solutions for over 25 years.



Skills

- HR SaaS Solution
- Digital Transformation
- Global People Leadership and development
- Customer Centricity
- Strategic planning



Work History

2023-05 - Current

● **Managing Director**

Josh Leadership Academy , Berlin

- Carrying out People Technology assessments
- HR SaaS optimization projects
- Support with HR Transformation programs
- Data and Reporting best practice support
- Enabling AI in the HR Lifecycle

2022-05 - 2023-04

● **Global Vice President**

Prosus/Naspers Group, Berlin

- Supporting the CIO to build the Global CIO Function focused on global data harmonization and better actionable insights for the business.
- Providing leadership and oversight for the delivery of a fully integrated People technology landscape for 85 businesses across 120 countries.
- Providing leadership in large M&A integration deals like Stackoverflow (\$1.8 Billion), WIMBO India (\$70 Million),FCG (\$400 Million) and many others.
- Working effectively in fast-paced environments.
- Passionate about learning and committed to continual improvement.

2021-08 - 2022-04

- Participated in team projects, demonstrating an ability to work collaboratively and effectively.
- Help to drive a diverse culture in the teams I built and in the companies we support with their recruitment drive

Vice President

Global People Technology, Prosus/Naspers Group

- Providing leadership and oversight to Global People Technology Function to ensure innovative and scalable solutions are deployed
- Deriving actionable insights from the Prosus Ecosystem that enables the business and People function to drive sustainable and impactful change across the globe.
- Increased company growth through collaboration with sales and marketing departments.
- Established performance goals for department and provided methods for reaching milestones.
- Identified opportunities to improve business process flows and productivity.

2018-10 - 2021-08

Senior Director People Technology

Prosus/Naspers Group

- Supported the Prosus/ Naspers Group of Companies with People Technology Solutions looking at the full Employee Lifecycle.
- Exploring leveraging new technologies to support the HR strategy to deliver on the Business direction of travel. For example Crunchr, Tableau, Lever etc
- Leading global teams to ensure delivery of the HR Technology services.
- Drove global digital transformation for the organisation in the HR Spaces.
- Implemented innovative technologies across the portfolio of companies in the group

2017-09 - 2018-09

Global People Operations Lead

Deliveroo

- Responsible for HR operational effectiveness across the 13 countries where Deliveroo operated.
- Led the People Operation teams and was responsible for delivery of global policies, processes, technology, analytics, and HR service delivery.
- Implemented Workday across core HR, Recruitment, Benefits, Payroll and compensation.
- Delivered an Internal Audit programme which lead to cost saving of 0.5 Million pounds.

2015-07 - 2017-08

Director HRM - HR Transformation and Technology

PriceWaterhouseCoopers, London

- PwC's UK SAP SuccessFactors Practice lead and sat on the global leadership team.
- People Data & Analytics Solutions Proposition lead – Developed the HRM Employee Data Solution proposition. .
- Co-leader of the People Analytics Proposition
- Enabled HR Digital transformation programmes with a focus on SaaS and Data.

2012-07 - 2015-06

Senior Manager - HRM -HR Technology

PriceWaterhouseCoopers

- Led a Global HR Transformation project for a Global Bank, focused on Global process design, and global Job classifications transformation.
- Worked as global delivery lead for Data, Processes and Business Rules at large Financial institution.
- Project management and delivery with a budget that exceeds \$2Million.

2010-04 - 2012-06

Manager - HRM- HR Technology

PriceWaterhouseCoopers

- Worked in a HR Advisory role with various companies, with a focus on helping organisations implements innovative HR solutions.
- Extensive experience in HR Transformation space and supporting with Vendor selection and RFI process.
- Successfully delivered a challenging HR/Payroll implementation solution in Europe.

2007-11 - 2010-04

Senior Project Manager

Accenture, London

- Leadership of strategic projects to implement and embed new services for various clients and deliver service excellence for outsourcing engagements.
- Transformation Lead for Global Position management deployment for a Blue chip client
- Covering process changes, testing, deployment and stabilisation.

2000-01 - 2007-11

Manager

GlaxoSmithKline, GSK, Brentford

- My last role was a Human Resources Business Process Outsourcing IT Implementation manager.
- Managing a Peoplesoft Team based in the US.



Education

Bachelor of Science

BSc (Hons) Civil Engineering

Professional Certificate in Management



Interests

- Golf
- Squash
- Creative writing
- Travelling



Advisory Board Membership

As a highly esteemed member of numerous advisory boards, my extensive

knowledge and expertise is a testament to my unwavering commitment towards business excellence.

- Jise - Jan 2023
- Aurora Media Group - Feb 2023
- Caesar Capital Pty Ltd - March 2023
- Join the Journey -April 2023
- Global Mobility Executive - Sept 2022
- Wits Academy - June 2021
- Mozisha International Limited - Aug 2021
- Soul Care - May 2020